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**Shirley High Academy**

**Performing Arts College**

***“Striving for Excellence”***

**PERFORMING ARTS LEAD PRACTITIONER**

**Salary: Outer London Leading Practitioner Scale 3-7**

**Required for:** January 2026

***"Leaders’ ambitions and high expectations of pupils, teachers and parents cascade throughout the community." - OFSTED***

Shirley High School is a proud multicultural school with an established reputation of integrity and excellence. As a school, we continue to make significant progress across all areas of our school. This progress includes improved academic results, increase in the number of pupils joining our school and more pupils leaving us to attend university, including Russell Group and Oxbridge universities. We are committed to improving and investing in the learning environment of our pupils and staff with over £1.5 million spent on school facilities, site improvements and resources.

Our school is at the heart of a vibrant and diverse community, with our pupils benefiting from our fabulous site and leafy surroundings. Along with our clear values and ethos, this helps to create a positive learning environment for both pupils and staff. We also benefit from excellent transport links to London and the surrounding areas, plus an onsite gym and ample free parking.

We have high expectations in all we do and believe that all our pupils can be the best in the world at whatever they decide to pursue, through hard work, determination, leadership and compassion. We strive for excellence throughout our broad curriculum and wide range of extra-curricular opportunities, whilst also ensuring that both pupils and staff are developed both in and out of the classroom.

As a school, we are totally committed to ensuring that all students can access, engage and more importantly enjoy Performing Arts.  We understand the importance of the arts in allowing students to express and develop their creativity across Music, Dance and Drama. We have redesigned our curriculum and want talented teachers to join us on this exciting journey as we pursue local and national success.

We are currently looking for a dynamic, motivated and outstanding teacher who has passion and enthusiasm for the Performing Arts and improving whole school teaching practices. This is a fantastic opportunity for someone who believes in our vision and values, to work in a school that is excellently resourced and fully committed to developing not only the creative talents of our students but also ensuring that staff fulfil their full teaching and learning potential.

You will have significant experience in curriculum management and development, across a range of areas, with a proven track record of securing sustained improvements and achieving excellent pupil outcomes. You will also know how to gather, analyse and interpret information to help you affect change and improvement. Applications from Drama specialists are desirable however candidates that match our ethos, vision and values from Dance and Music will also be considered.

**We are looking for someone who:**

* is a teacher that is dedicated, professional and passionately demonstrates their classroom talent;
* has the skills to work across different departments to help improve student performance;
* has a successful track record of teaching and leading Performing Arts from 11 – 18;
* is able to demonstrate excellent subject knowledge;
* is motivated and enthusiastic;
* has the energy to build on recent GCSE results and will help to drive forward our high-quality post-16 provision;
* is resourceful and innovative;
* actively wants to develop their teaching qualities;
* has first-rate communication and organisational skills;
* has the potential to lead teams and develop staff.

**We offer excellent working conditions with key benefits that include:**

* Cycle to Work scheme;
* Significant departmental investment;
* Staff Mentoring;
* Staff car park on-site;
* Fitness Suite (newly refurbished);
* A strong focus on the professional development of all staff within our school;
* A staff well-being programme, including Mental Health first-aiders.

Should you genuinely believe you have the skills to perform this role to the highest possible standards and are truly passionate about joining us on our journey then we would be delighted to hear from you. Please contact us to arrange a tour of the school or speak with the Principal.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. More information can be downloaded from our website [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk)

Full details/application form available from: [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk). Completed application forms can be sent via email to: [principalspa@shirley.croydon.sch.uk](mailto:principalspa@shirley.croydon.sch.uk)

**Closing date:** Please be aware that the listing will be closed as soon as sufficient applicants have been received.

**SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE**

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Principal: Mr T Myton

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