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*Our Vision:*

*To develop aspirational learners who strive for excellence academically, creatively and culturally, benefitting from a wide range of opportunities led by inspirational educators.*

***“Striving for Excellence”***

**LEAD PRACTITIONER – ENGLISH**

**Required as soon as possible**

Lead Practitioner Scale

Shirley High School is a proud multicultural school with an established reputation of integrity and excellence.  Our school is at the heart of a vibrant and diverse community, with over 1000 students benefiting from our fabulous site and leafy surroundings.  Along with our clear values and ethos this helps to create a positive learning environment for both students and staff.  We also benefit from excellent transport links to London and the surrounding areas plus an onsite fitness suite and ample free parking.

We have high expectations in all we do and believe that all our students can be the best in the world at whatever they decide to pursue through their hard work, determination, leadership and compassion.  We strive for excellence through our broad curriculum and our wide range of extra-curricular opportunities whilst also ensuring that both students and staff are developed both in and out of the classroom.

As a school, we are totally committed to ensuring that all students can access, engage and more importantly enjoy English.  We understand the importance of English in allowing students to progress in their educational journey and provide the resources for our English team to achieve these aims.  We have rebuilt and redesigned our English curriculum, and want an exceptional teacher to join us on this exciting journey.  We are currently looking for a dynamic and motivated teacher either with whole school teaching and learning development experience or has the potential and drive to be successful in this role. This role would not just focus on improving English across the school; the successful candidate will also form part of our Teaching and Learning team that supports departments and colleagues across our school.

**We are looking for someone who:**

* is a teacher that is dedicated, professionally and passionately demonstrates their classroom talent;
* has the skills to work across different departments to help improve student performance
* has a successful track record of teaching English from 11 – 18;
* can demonstrate whole school impact;
* is able to demonstrate excellent subject knowledge;
* is motivated and enthusiastic;
* has the energy to build on recent GCSE results and will help to drive forward high quality post 16 provision;
* is resourceful and innovative;
* actively want to develop their leadership qualities;
* has first rate communication and organisational skills
* has the potential to coach and mentor colleagues that help both them and our students to develop.

**We offer excellent working conditions with key benefits that include:**

* Cycle to Work scheme;
* Significant departmental investment;
* Staff Mentoring;
* Staff car park on site;
* Fitness Suite;
* A strong focus on the professional development of all staff within our school;
* A staff wellbeing programme.

Should you genuinely believe you have the skills to perform this role to the highest possible standards and are truly passionate about joining us on our journey then we would be delighted to hear from you.  Please contact us to arrange a tour of the school or speak with the Principal.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. More information can be downloaded from our website [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk)

Full details/application form available from: [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk). Completed application forms can be sent via email to: [office@shirley.croydon.sch.uk](mailto:officer@shirley.croydon.sch.uk)

**SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE**

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Principal: Mr T Myton

Shirley High School is a company limited by guarantee and registered in England and Wales. Company No. 07837778. Registered Office: Shirley High School, Shirley Church Road, Shirley, Croydon, CR0 5EF