Our Vision:



To develop aspirational learners who strive for excellence academically, creatively and culturally, benefitting from a wide range of opportunities led by inspirational educators.

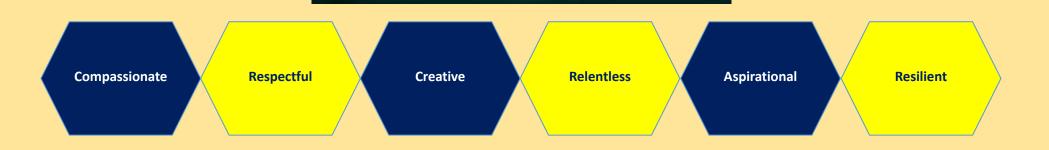
TUTOR GROUP SLIDES FIRST DAY INFORMATION



The ability to read, write and analyse; the confidence to stand up and demand justice and equality; the qualifications and connections to get your foot in that door and take your seat at that table - all of that starts with education. - Michelle Obama

Education is the passport to the future, for tomorrow belongs to those who prepare for it today.

— Malcom X



WELCOME BACK ACADEMIC YEAR 2023/2024

" This is a new year. A new beginning. And things will change.



Welcome Back to School Sourcest frank and in success in Oreamating core The Party Course

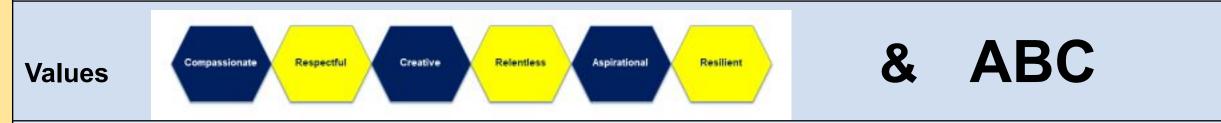
Although no one can go back and make a brand new start, anyone can start from now and make a brand new ending.

- - Carl Bard

What do we stand for at Shirley High School?

Motto Striving for Excellence

- Vision To develop aspirational learners who strive for excellence academically, creatively and culturally, benefitting from a wide range of opportunities led by inspirational educators
- Mission Shirley High School's mission is to offer a high quality education to all learners within an inclusive and respectful environment; an environment where all are consistently challenged and supported to be successful, well rounded global citizens



GoldenShirley High School students are expected to show consideration and respect to allRulemembers of the school and local community at all times.

THE SHIRLEY LEARNING JOURNEY - What does it look like?							
The Expectation	FOR LEARNERS	FOR TEACHERS	The Expectation	FOR LEARNERS	FOR TEACHERS		
High Expectations	Attitude meets expectations of teacher	Clear seating plan	Input	Arrive at the lesson ready to learn	Well-paced lesson differentiated to meet the needs of all learners and cover content and skills		
	Active participation in the lesson	Promotion of high expectations	Retrieval	Can retrieve learning from previous topics	Opportunities for retrieval practice embedded		
	Consistent self-challenge	All learners stretched and challenged		Complete all retrieval practice activities	Opportunities for retrieval gauge learning from / last lesson / last week / last month / last term / last year		
Learning and Progress	Understand how learning links together	Clear sequence of learning which demonstrates progression	Connections	Make connections between topics and subjects	Include and promote language for life and opportunities for wider reading in order to enhance cultural capital		
	Response to marking demonstrates progress	Marking and feedback clearly evidence progress		Use subject specific vocabulary across the curriculum	Include and promote maths across the curriculum (wherever possible)		
	All set tasks are completed by the deadline provided	Tasks and opportunities promote a high level of student productivity		Connect learning to potential future careers	Promote career opportunities (where appropriate)		
Input	On task and well behaved	Use of higher-order thinking questions	Consolidating Progress	Articulate what has been learnt and how it links to prior learning	Use of plenaries		
	Excellent presentation of work	Encourage student-led learning and independence		Demonstrate knowledge in all forms of assessment	Continuous assessment of learning		
	Engaged in learning and making contributions	Monitor and reinforce high expectations of presentation		Prepare for future learning with teacher guidance	Challenge students to prepare for future learning through independent tasks		
	Demonstrate respect towards peers and teacher	Relevant subject knowledge and well planned lesson evident					



REMEMBER *#weareshirley*

THIS IS WHAT WE ARE:

- One of the most improved schools in Croydon;
- A school which is focused on giving you the best educational experience possible;
- A school that cares about your well-being and personal development.

THIS IS WHAT WE NEED YOU TO DO:

- Live the Shirley Values as well as following the Golden Rule
- Be a Shirley Learner



BRITISH VALUES AT SHIRLEY HIGH SCHOOL

RULE OF THE LAW

We respect the rules of the school and laws of society

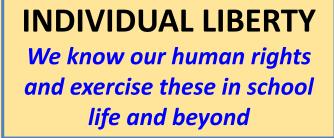
DEMOCRACY We all have a say

TOLERANCE

We are a proudly diverse community and are respectful and compassionate towards one another

RESPECT

We show respect to all within our school and local community



Compassionate

Respectful

Creative

Relentless

Aspirational

Resilient



HIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE



WE ALL WANT A SAFE SCHOOL ENVIRONMENT









- Wash your hands regularly.
- Sanitise your hands regularly.
- Use a tissue if you need to sneeze and then dispose of it properly.
- Do not spit.
- Do not chew gum or litter used gum around the school.
- Get fresh air as much as possible and keep inside areas well ventilated.
- Practise good hygiene in and around school ie was hands after going to the toilet, keep the toilet facilities clean, do not eat in toilets, ensure only used sanitary items are placed in the sanitary bins.



EXPECTATIONS

Attendance & Punctuality:

- Attend school regularly 96%
- Arrive at school on time no more than 3% lates

Behaviour:

- Behave well in lessons so all can learn
- Behave well around the school so all can be safe
- Behave well on the way to and on the way from school so we maintain good relationships with the local community

Commitment:

- Be fully organised
- Work to the best of your ability in lessons
- Engage with lessons participate, concentrate, contribute



Creative

Relentless

Aspirational







GOO

GREAN

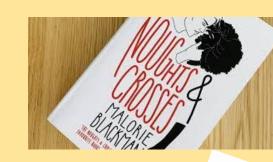
DAILY EQUIPMENT FOR SCHOOL

- Reading Book
- Student Planner
- Full bottle of water
- Pencil case containing
 - 2 x black, 2 x red, 2 x green pens
 - 2 x lead pencils, 1 x pack colouring pencils
 - 1 x sharpener, 1 x eraser, 1 x ruler
 - 1 x glue stick, 1 x paper scissors
- 1 x Maths set









It's *your* uniform: wear it with *pride!*

YEAR 7 – 11 UNIFORM





Students must be aware of the following – too many are saying they are unaware!!!!
WE HAVE VERY HIG STANDARDS AND EXPECTATIONS!!

- All students are expected to wear their full school uniform to and from school.
- We do not permit: nose piercings, <u>false eyelashes</u>, unnatural coloured hair, coloured nails, long nails, more than one pair of studs <u>INCLUDING TO AND FROM SCHOOL</u>
- We do not allow mismatched socks and tights. If you wish to wear socks and tights they are to be the same colour i.e. navy and navy; black and black; grey and grey; etc!
- We do not allow black trainers. Shoes that are wholly black and leather or leather equivalent only. You will be given shoes to wear if you arrive in trainers!
- We **do not** and **never have** allowed black trousers. Our trouser colour is grey!
- We do not allow hoods up or the wearing of hats <u>anywhere</u> in school.
 - THE 'EVERYONE ELSE IS' EXCUSE IS NOT ACCEPTABLE! DO THE RIGHT THING FOR YOU!





YEAR 12 & 13 UNIFORM



Adhering to the Sixth Form Dress Code

- All sixth formers are required to adhere to the sixth form dress code specifically:
 - All students must wear a jacket
 - - All students must wear shoes that are leather or leather equivalent, not canvas
 - All students must wear a lanyard at all times in school
- Students choosing not to comply will be sanctioned for wearing incorrect uniform.
- This sanction will be applied by every member of staff who sees you in incorrect uniform in their tutor time / lesson.



SHS PE Kit – is compulsory for all students and must be worn in all lessons. You can purchase the kit from <u>www.swischoolwear.co.uk</u>. (Note - you will need to be aware of your house colour when placing an order)

- SHS Polo Shirt Compulsory
- SHS PE Shorts- Compulsory
- SHS Rugby Top Compulsory
- SHS Football Socks Compulsory
- Football Boots (studded) Compulsory
- Shin Pads Compulsory
- Gum Shield Strongly advise
- SHS Tracksuit Bottoms optional

Compassionate

• SHS Half-Zip Fleece - optional

Respectful





Compassionate

COURTESY / GOOD MANNERS

 Please only stand when a member of SLT enters your classroom if they greet the class e.g., 'Good morning Year 7s'. If no greeting please remain seated and continue working.



 Please respond to staff as follows 'Yes Miss/Sir' or 'Good morning Sir/Miss' or 'Good afternoon Miss/Sir' when your name is called for the register.

Relentless

Aspirational

• Please follow staff instructions immediately and without comment or argument – at all times.

Respectful

Creative

"GOOD MANNERS are just a way of showing other people that we have RESPECT for them"

Resilient

SHS HAS ZERO TOLERANCE AGAINST BULLYING! Remember ...

If someone says or does something <u>unintentionally</u> hurtful and they do it once, that's UNTHINKING & DISAPPOINTNG. If someone says or does something <u>intentionally</u> hurtful and they do it once, that's MEAN & NASTY. If someone says or does something <u>intentionally</u> hurtful and they keep doing it <u>over a period of time</u> even when you have asked them to stop or show them you are upset, that's BULLYING.



BULLYNG MUST NOT BE TOLERATED, BULLIES MUST BE STOPPED SO IT DOESN'T CONTINUE FOR ANYONE. REPORT, REPORT, REPORT!!

Relentless

Aspirational

Creative



Resilient

Compassionat e **Respectful**



REPORTING BULLYING! PLEASE REPORT ALL INSTANCES OF BULLYING IF BULLYING IS NOT REPORTED IT WILL CONTINUE

- YOU CAN REPORT ANONYMOUSLY VIA THE CONFIDE BUTTON ON YOUR COMPUTER HOME SCREEN.
- YOU CAN REPORT DIRECTLY TO YOUR FORM TUTOR, HEAD OF YEAR, TRUSTED MEMBER OF STAFF OR PREFECT.
- ALL REPORTS WILL BE TAKEN SERIOUSLY AND WE WILL ALWAYS WORK WITH YOU TO RESOLVE THE SITUATION.

BULLYNG MUST NOT BE TOLERATED, BULLIES MUST BE STOPPED SO IT DOESN'T CONTINUE FOR ANYONE. REPORT, REPORT, REPORT!!



Student Morning Arrival Reminder

Students are permitted on site from 7.30am but must either be in a supervised extra-curricular club or in the canteen for Breakfast Club.

If not undertaking either of these activities, students are not permitted inside the school buildings but must remain on the front playground until 8.15am.





Wet Weather Arrangements



Please remind students of the following arrangements when we have wet weather:

- Year 7 & 8 Canteen 1 and/or Canopies in Russell Square and Front Playground
- Year 9 Sports Hall and Canteen 2
- Year 10 & 11 Main hall



These arrangements are for before school, break and lunch as required. Staff will be informed when these arrangements are to be put in place and will then let students know.

No student is permitted on site before 7.30am



TIMES OF THE SCHOOL DAY

	LESSON	TIMES		
	AM REG / FORM TIME / ASSEMBLY	8.30 - 9.00		
	1	9.00 - 9.50		
	2	9.50 - 10.40		
	BREAK	10.40 - 11.00		
	3	11.00 - 11.50		
	4	11.50 – 12.40		
	LUNCH	12.40 – 1.25		
	5	1.25 – 2.15		
	6	2.15 - 3.05		
	PM REG (KS3 ONLY)	3.05 – 3.20		
Co	mpassionate Respectful Creative	Relentless Aspirational Resilient		

ASSEMBLY DAYS

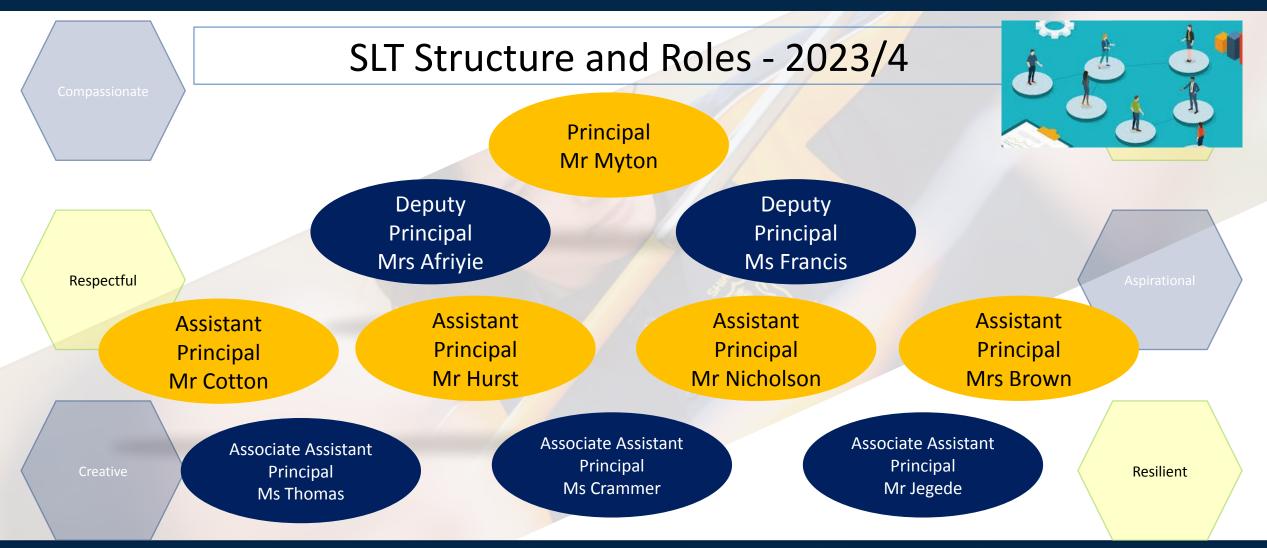
YEAR GROUP	DAY	
7	TUESDAY	
8	THURSDAY	
9	FRIDAY	
10	WEDNESDAY	
11	MONDAY	
12 & 13	TUESDAY	

FIRE DRILL AREAS / BREAK AREAS

YEAR	FIRE DRILL AREA	BREAK AREA		
7	RHS REDGRA (ENTER FROM LHS)	RUSSELL SQUARE		
8	RHS REDGRA (ENTER FROM RHS)	FRONT PLAYGROUND		
9	RHS REDGRA (ENTER FROM RHS)	FRONT PLAYGROUND		
10	FRONT PLAYGROUND (NR H BLOCK) RHS REDGRA			
11	FRONT PLAYGROUND (MIDDLE)	LHS REDGRA		
12 & 13	FRONT PLAYGROUND (NR RECEPTION) GRASS AREA			
TSH	BOTTOM OF CAR PARK	TSH GARDEN		
Compassionate Respectful Creative Relentless Aspirational Resilient				



SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE Safe Happy Successful





			Ms. Afriyie			Ms. Francis			
	Compassionate	Teach	ing and Lear	ning	Pasto	oral & Safegua	rding	Relentless	
		CPD and	l Staff Develo	opment	Day to	Day and Ope	rations		
	Mr.	Cotton	Mr.	Hurst	Mr Nic	cholson	Mrs B	rown	
	Personal D	evelopment	Curriculu	m and Data	Beha	aviour	Perform	ing Ar	
	Key S	Stage 5	Key S	Stage 4	Men	toring	Key St	cage 3	
	/	_				197 I			
_		Ms Crar	nmer	Mrs. Th	nomas	Mr. Je	egede		
	Creative	Inclusion	Support	In-Curr Enrich		•	t Learning & ework	Resilient	
		Litera	асу	Cultural	Capital	Timetablir	ng Support		/







	PASTORAL STRUCTU	RE 2023 - 2024	
Compassionate	Deputy Principal - Pastoral & safeguarding Assistant Principal - Behaviour	Ms Michelle Francis Mr Colin Nicholson	Relentless
Respectful	Head of Year 7 Head of Year 8 Acing Head of Year 9 Head of Year 10 Head of Year 11 Head of Year 12 & 13	Ms Sherika Boothe Mr Gareth King Miss Mary Hayden Miss Hollie Bird Ms Sherita Frimpong-Toogood Mr Tim Lewis	Aspirational
Creative	Assistant Head of Years (AHOYS): Year 7 & (Year 6 transition) Year 8 Year 9 Year 10 & 11 Year 12 & 13	Mrs Sam Dye Mr Clif Reid Mr Malik Powell Mr Michael Vernon Ms Chips Samms	Resilient

SAFEGUARDING TEAM @ SHS 2023-24

MR MIKE WEST - SAFEGUARDING GOVERNOR	LINK GOVERNOR FOR SAFEGUARDING OVERVIEW OF SAFEGUARDING PROVISION AT SHS
MS FRANCIS - DEPUTY PRINCIPAL DESIGNATED SAFEGUARDING LEAD	WHOLE SCHOOL RESPONSIBILITY FOR SAFEGUARDING & TRAINING YEAR 10 - 11 REFERRALS & ACTION
MR NICHOLSON - ASSISTANT PRINCIPAL DEPUTY DESIGNATED SAFEGUARDING LEAD	DEPUTISE FOR DSL WHEN ABSENT KS3 REFERRAS & ACTION
MR COTTON - ASSISTANT PRINCIPAL DEPUTY DESIGNATED SAFEGUARDING LEAD	KS5 REFERRALS & ACTION
MS HUTCHINSON - ATTENDANCE & WELFARE OFFICER DEPUTY DESIGNATED SAFEGUARDING LEAD	YEAR 7 - 13 EARLY HELP ASSESSMENTS YEAR 7 - 13 TAF MEETINGS

ANY CONCERNS REPORT TO A DSL IMMEDIATELY

Student Support

THE SHIRLEY HIGH SCHOOL STAFF ARE HERE FOR YOU – ALL YOU HAVE TO DO IS ASK

• Form Tutor

Compassionate

- Head of Year
- Assistant Head of Year
- Sixth Form Support Team
- Attendance and Welfare Officer
- Mental Health First Aiders
- Assistant Principal Behaviour
- Deputy Principal Pastoral/DSL

Respectful

Creative

Relentless



Aspirational



Resilient



Compassionate

SHS COUNSELLING Need to talk?

COUNSELLING RESTARTS MONDAY 18th SEPTEMBER

- Students undergoing counselling will receive their session times via the register tray the day before.
- They are to show the note to their teacher, leave their lesson without fuss, and make their way directly to their counselling room.
- At the end of the session the counsellor will escort them back to their lesson.

Relentless

Aspirational

Resilient

• Drop In session times will be announced soon.

Creative

Respectful

Rewards Outline

Reversits are an important aspect of the ethos of the school in that the achievements and successes of students, at whatever level, are noted and given due worth. We believe strongly that ABC (Attendance - Behaviour - Commitment) forms an appropriate foundation for success and it is these aspects our reversite system is built on. Praise and reversits may be appropriate for an individual student, whole class or year group.

ATTENDANCE

- Verbal praise from the form tutor.
- Postcards from the Attendance Officer for improved attendance.
- 100% term attendance = certificate awarded in assembly by a member of SLT
 100% year attendance = certificate awarded in assembly by the Principal.
- 100% stage attendance centra are awarded in assention of the rink data. 100% stage attendance - Key Stage 3 (Year 7 & 8), Key Stage 4 (Year 9, 10 & 11), Key Stage 5 (Year 12 & 13) = certificate and award presented at the Celebration of Success.
- 100% school attendance i.e. Year 7 through to 13 = certificate and award presented at the Celebration of Success. Multi days awarded to any tutor group with 100% attendance and punctuality in a week and to individual students who achieve 100% attendance and punctuality in a har term.

BEHAVIOUR

- Verbal praise from the subject teacher / form tutor.
- Subject postcards from subject staff for improved behaviour.
 Excellent behaviour for a term (based on no detentions/ no isolations/ no R&Rs/seclusions/ no exclusions) = certificate awarded by HoY in assembly.
- Excellent behaviour for a year (based on no detentions / no isolations / no R&Rs/seclusions / no exclusions) = certificate and award presented by the Principal in assembly.

COMMITMENT (to learning and the school community)

Students can either achieve points for their house and personal behaviour record or lose points for their house and personal behaviour record. Students will get House Points as follows:

- From all staff (teaching and non-teaching) = 2 (The production of an excellent piece of work either in class or for homework; excellent effort in completing a task; a protracted effort over a period of time; a contribution to the teacher or class or life of the school which deserves recognition; a charitable act worthy of special praise; an act of exceptional helpfulness for the benefit of others. From Middle Leaders (HOYs, HODs, LPS = 5 (Awarded at the discretion of the Middle Leader)
- From Middle Leaders (HUYs, HUUs, LPs) = 5 (Awarded at the discretion of the Middle Lead From Senior Leaders = 10 (Awarded at the discretion of the Senior Leader)

Students will lose House Points as follows:

- Green level incident = -
- Amber level incident = -3
- Red level incident = -5
- Seclusion / R & R = -10
- Exclusion = -20
 House Points will count: Individually for Positive Conduct Points records (positive House Points vs negative House Points); and for House points totals

Commitment rewards:

- Verbal praise in the classroom and / or form room from the subject teacher <u>and / or form tutor.</u>
- House point awarded by any member of staff
- Postcard home from any member of staff
- Bronze Award Certificate for 50 House points and item of SHS stationery awarded by HoY in assembly.
- Silver Award Certificate for 100 House points and item of SHS stationery awarded by member of SLT in assembly
- Gold Award Certificate for 150 House points and item of SHS stationery awarded by member of SLT in assembly.
- Platinum Award Certificate for 200 House points and item of SHS stationery awarded by Principal in assembly Outstanding work (criticate for 200 House points and item of SHS stationery awarded by Principal in assembly
- Outstanding work / outstanding community act = entry to the Book of Excellence
- Nomination from fellow students for the Jack Petchey Award Winner has certificate awarded in assembly by a member of SLT and has
 photograph taken for the Jack Petchey Award Board with the Principal. Winner nominates where the £200 prize money is spent within school
 Subject specific progress and achievement prizes awarded at Celebration of Success.
- Students achieving the best academic results have their names placed on school honours board.

Additional Rewards

- HOY termly rewards e.g. pizza party, theatre trip, A mazon vouchers, for students who have attained a special achievement
 Principal Awards for ABC will be given termly through student draws for A mazon vouchers and the grand Principal's prize. Student with 100% ABC
- will be entered into the draws Department Shirley Learner Award will be awarded termly for one student per year group. These students will be awarded Middle Leader house
- points, a certificate and stationery prize.
- House Cup. Awarded termity to the House Capitain of the house that has the most house points.
 House child. Awarded amugity of Calabration of Success for the childrent with the highest House points.
- House shield. Awarded annually at Celebration of Success for the student with the highest House points in each house.
 Subject colours awarded annually at the Celebration of Success for students at the end of Key Stage 3 and end of Key Stage 4 for outstanding
- achievements in subject areas.
- Tea with the Principal. Undertaken at the Principal's discretion as required.
- Medals and / or trophies and / or certificates awarded for sporting events PE Department.
- Rewards ladder prizes for students to aim for and acquire through getting house points.

Further Commitment

The following achievements demonstrate further commitment to the school community and are also recognised as successes. They are rewarded through the awarding of a badge to be worn during the term of office and a certificate following the term served:

School Leader ship	House Leadership	Student Council Leader ship
/ear 13 Head Boy and Head Girl	Year 13 House Captain	Year 13 Head Girl and Head Boy
Year 13 Deputy Head Girl & Deputy Head Boy	Year House Reps	Year Student Council Reps
Year 13 School Captain	Tutor Group House Reps	Tutor Group Student Council Reps
Year 13 Senior Prefect	Additional Leadership	
Year 11 Head Prefect	Green Team	Anti-Bullving Ambassadors
Year 11 Prefects	Diversity Team	Sixth Form Mentors

Rewards

- You will get 2 house points by staff for showing the Shirley Values or for being a Shirley Learner . This goes onto your record and goes towards your House total as well.
- Middle Leaders can give 5
 House Points and Senior
 Leaders can give 10 House
 points at their discretion.
- Students can get a reward from the chart if they get the correct number of HPs & ABC

SHIRLEY HIGH SCHOOL REWARDS CHART

Students can cash in their points for a reward or rewards of their choice. You can cash in early for one of the smaller rewards and then save up again for another or save up over the year to get a larger reward. Work hard, collect house points, achieve your ABC and claim your reward!!



* Amazon, JD Sport, iTunes, Nandos, Primark, WH Smith or a combination choice card

Compassionate

Respectful

Creative

Relentless

Aspirational

Resilient

Sanctions REMEMBER:

- If you are logged for any offence: green (-1), amber (-2), red (-3), R&R/Seclusion (-5) or Exclusion (-10) you lose house points for yourself and for your house.
- Green (15 minutes) and Amber (30 minutes) Incident Detentions are set by staff at break or lunch or after school.
- Red Incident Detentions(60 minutes) are every day after school if you get a red level incident, your detention will be after school on that day!
- We can detain you for up to 2 hours (up to 5 pm) after school on any day
- Poor punctuality you will get a lunchtime detention on the day if you are late to school that morning. 2 or 3 lates in a week & KS3 Bedrock detentions are on a Friday after school. 4 or 5 lates in a week and poor behaviour detentions (more than 10 behaviour points in a week) will be on a Saturday.
- Failure to attend detentions will result in furthersanctions



SHIRL	SHIRLEY HIGH SCHOOL HOUSE SYSTEM						
CREATORS	DIRECTORS	EDITORS	PRODUCERS				
ULUUUUUUUUUUUUUUUUUUUUUUUUUUUUUUUUUUUU							
Famous Historical Figure	Famous Historical FigureFamous Historical Figure		Famous Historical Figure				
Winifred Atwell Performing Arts	Rosalind Franklin Scientist	Sir Isaac Newton Mathematician	William Shakespeare Playwright				
Endangered Species	Endangered SpeciesEndangered SpeciesPolar BearTiger		Endangered Species				
Polar Bear			Orangutan				
MR KING MISS HAYDEN		MISS FRIMPONG	MR VERNON				

EDUCATION IS THE PASSPORT TO THE FUTURE, FOR TOMORROW BELONGS TO THOSE WHO PREPARE FOR IT TODAY.

The expert in anything was once a beginner.



"Do all the good you can, By all the means you can, In all the ways you can, In all the places you can, At all the times you can, To all the people you can, As long as ever you can."

Iohn Wesley.

