



SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE

Our Vision:

To develop aspirational learners who strive for excellence academically, creatively and culturally, benefiting from a wide range of opportunities led by inspirational educators.

UNIFORM POLICY

INTENT

This policy aims to:

- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Set out our approach to requiring a uniform (Years 7 – 11) / sixth form dress (Years 12 & 13) that is of reasonable cost and offers the best value for money for parents/ carers
- Clarify our expectations for school uniform (Years 7 – 11) / sixth form dress (Years 12 & 13)

Equality Act

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform / sixth form dress items based on sex, to give all students the opportunity to wear the uniform / sixth form dress they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform (years 7 – 11) costs the same for all students
- Allow students to wear headwear that reflects their religious beliefs

Cost

Our school has a duty to make sure that the uniform (Years 7 – 11) we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We have ensured the following:

- We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.
- We have carefully considered whether any items with distinctive characteristics are necessary and limited any items with distinctive characteristics where possible. We have also ensured these items are low-cost, provide the best value for money for parents / carers and / or are long-lasting items.
- We do not have specific requirements for items students could wear / use on non-school days, such as coats, scarves and bags
- We have kept the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- We have made sure that arrangements are in place for parents to acquire second-hand uniform items (Years 7 – 11)
- Sixth Form dress can be purchased at many retailers enabling the ability to 'shop around' for low prices.
- We will avoid frequent changes to uniform specifications and minimise the financial impact on parents of any changes
- We will include parents and students on any proposed significant changes to the uniform policy and carefully consider any complaints about the policy
- We will avoid different uniform requirements, that require extra expense, for parents / carers for different year/class/house groups

IMPLEMENTATION

Students

Students are expected to wear the full and correct uniform (Years 7 – 11) / sixth form dress code (Years 12 & 13) smartly and at all times (other than specified non-school uniform days) while:



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- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are expected to:

- Wear appropriate black, smart, wholly leather or leather equivalent waterproof school shoes – unless taking part in PE/games activities. (trainers, boots or shoes made of cloth /canvas material/suede are not permitted) (Year 7 - 11)
- Wear mid-grey trousers or skirt (on or about the knee) that conform to the permitted style. (Year 7 - 11)
- Wear coats, scarves and gloves outside, on the school premises during break and lunchtime only. (Headwear is not permitted to be worn in school at any time unless permission by the Principal is given for medical or religious reasons or in the case of extreme weather). (Year 7 -13)
- Not wear 'hoodies' or have hoods up on the school premises. (Year 7 - 13)
- Ensure all items of clothing are clearly marked with the owner's name. (Year 7 - 11)
- Not have extreme hair colours, extreme hair styles, obvious make-up, long nails / nail extensions or coloured nail polish. The Principal's judgement in this matter is final. (Year 7 - 11)

Parents/carers

Parents/carers are expected to make sure their child has the correct uniform / sixth form dress and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to contact the respective Head of Year if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints relating to the school uniform policy in a timely and reasonable manner. Complaints about the uniform policy will be dealt with in accordance with our school's complaints policy. The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor students to make sure they are in correct uniform/sixth form dress. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the Deputy Principal - Pastoral if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school behaviour policy.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The Governors will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school



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- Takes into account the views of parents/carers and students
- Offers a uniform/sixth form dress that is appropriate, practical and safe for all students

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Links

This policy is linked to the following policies:

- Behaviour Policy
- Equalities Policy
- Anti-bullying policy

Evaluation and Monitoring

This policy is a dynamic document and will be updated as new guidance is produced or, in response to research, review or other events that have not previously been covered in depth.

IMPACT

This policy takes into account cost, the Equality Act 2010 and key considerations such as safeguarding requirements and the health and safety of our students through the clarification of our expectations.

School uniform plays a key role in promoting pride, self-confidence, and a feeling of belonging within the student body. These factors contribute to students' wellbeing, removing the additional pressures of deciding what to wear and added stress of meeting the expectations of their peers. They are helpful in fostering a good learning environment and can promote the ethos of a school.

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SHIRLEY HIGH SCHOOL UNIFORM LIST

Now available to be purchased online at www.hewittsofcroydon.com

BLAZER	- navy with school crest*
CLIP ON TIE	- navy and silver* - Year 7
CLIP ON TIE	- navy and red* - Year 8
CLIP ON TIE	- navy and emerald green* - Year 9
CLIP ON TIE	- navy and gold* - Year 10
CLIP ON TIE	- navy and saxe blue* - Year 11
JUMPER (optional)	- navy V-neck with school crest*
SHIRT	- white
TROUSERS	- mid grey regular fit
SKIRT	- mid grey knee length regular school skirt
SHOES	- smart, waterproof wholly leather or leather equivalent plain black shoes (boots, trainers or shoes made of canvas material or suede are NOT permitted)
SOCKS or TIGHTS	- black, navy, grey or white
HAIR ACCESSORIES/ DECORATIONS	- plain black, navy, grey or white only. Mixtures of these colours or the wearing of any other colours are NOT permitted
HEADSCARVES	- black, navy, grey or white (religious reasons only)



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* Indicates items which **must** be purchased from Hewitts of Croydon, the school outfitters.

NB

- With the exception of a watch and one pair of small stud earrings - no jewellery may be worn with the school uniform.
- House Flash (supplied by the school) should be ironed or stitched on beneath the blazer pocket with the school crest.or House Badge (supplied by the school) should be fastened on the blazer lapel.
- Coats / Jackets should be dark in colour and preferably shower or waterproof.

Physical Education – only available online from www.swi.co.uk

House colours are available on tops only

POLO SHIRT (Please ensure you buy the correct House colour)

MULTI SPORT TOP (Please ensure you buy the correct House colour)

OR

ZIP TOP (Please ensure you buy the correct House colour)

FOOTBALL SHORTS

COOLMAX SOCKS

TRACK PANTS

} **Compulsory**

} **Optional**

MOUTHGUARD (strongly advised)

TRAINERS - with non-marking soles (**All black trainers, plimsolls or pumps are not acceptable**)

FOOTBALL BOOTS (Studded – not AstroTurf)

SHIN PADS

} **Compulsory**

ALL UNIFORM MUST BE PERMANENTLY MARKED WITH THE STUDENT’S NAME.



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SHIRLEY HIGH SCHOOL SIXTH FORM DRESS CODE

WHAT TO WEAR

All Sixth Form students take a pride in their school and themselves, and should therefore look smart and presentable at all times. **You should dress as though you were going to work in a formal environment.**

This means:

Students choose from:

- Formal suit – jacket and trousers/ dress / skirt
Trousers should be full length, skirts/dresses no more than 2 inches above the knee
- Conventional blouse – short or long sleeved
- Conventional, collared shirt – must be tucked in and worn with a tie
- Shoes – conventional, work orientated and comfortable (appropriate for a business environment)

In addition:

- Students may need to bring in an appropriate change of clothes for certain subjects, e.g. Performing Arts, Sport and Art.
- ID badges are to be worn at all times – lanyards are provided. (Any loss will incur a £5 charge for replacement)

We wish to encourage students to focus on their learning and so we would expect students:

- to be clean shaven or have a tidy beard
- to exercise discretion when applying make-up and nail varnish
- to wear discreet jewellery

This code is in place so that students feel:

- they are coming to the Sixth Form to work
- they are scholarly and professional
- they are setting an example to the rest of the school, which is formally dressed.

WHAT NOT TO WEAR

The following are NOT allowed:

- 'Hoodies' of any description, T-shirts or polo shirts, strappy tops or vests, exposing bare midriff, cleavage or chest
- Extremes of style, for example, mini-skirts (more than two inches above the knee)
- Cargo pants, army fatigues, shorts or cut-offs
- Logos or slogans
- Denim, sportswear / leisurewear, including velour and cotton jersey e.g. cotton jersey skirts/trousers
- Extreme changes of hair colour or hairstyles, headgear (except for parentally confirmed religious or medical reasons)
- Visible facial or body piercings (except earrings) or tattoos
- Hats are not to be worn inside the school buildings and coats are not to be worn in lessons
- Inappropriate footwear such as canvas shoes, trainers etc.



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If you attend school dressed in what is **judged** to be an inappropriate manner, you will be sent home to change, thus wasting valuable learning time.

On return you will be required to report back to the sixth form office.

NBB: The Senior Leadership Team shall be the final arbiter of what is appropriate

We want all at SHS to believe in and maintain the values of our school:

