

Covid-19 Addendum to SHS Child Protection Policy

This addendum should be read in conjunction with the Shirley High School Child Protection policy and other relevant policies and procedure.

During the Covid-19 pandemic safeguarding children continues to be a priority.

Unless stated otherwise all existing policies, procedures and guidance continue to apply.

- 1) Concerned about the safety or welfare of a child
 - a) Contact your designated safeguarding lead as per the child protection policy
 - b) SPOC is operating as normal
 - c) If you believe that a child is at immediate risk of harm call the police on 999

- 2) Allegations against a teacher, other staff member, volunteer or another professional
 - a) Follow procedures as per the child protection policy
 - b) The LADO function is operating as normal

- 3) Designated safeguarding leads
 - a) The DSL or Deputy DSL although not always on site are available.
 - b) The DSL and Deputy DSLs can be contacted as follows:
 - o Ms Francis (DSL) francis@shirley.croydon.sch.uk
 - o Ms Doherty (DDSL) doherty@shirley.croydon.sch.uk
 - o Mr Hurst (DDSL) hurst@shirley.croydon.sch.uk
 - o Ms Fair (DDSL) fair@shirley.croydon.sch.uk

They can also be alerted via CPOMS our school online management system for child protection

 - c) The DSL will inform all staff of any changes to the child protection policy as they arise.

- 4) Vulnerable children
 - a) We recognise that all students are potentially vulnerable during this period, though some students are already known to be more vulnerable than others.
 - b) The school will take steps to ensure all children are safeguarded during this period.
 - c) Children will be prioritised in relation to risk, with actions proportionate to risk.
 - d) We will make the following arrangements:

Priority	Arrangements to safeguard
1) Without continued regular contact this child may be at significant risk of harm.	School provision offered. If school provision not taken up, weekly welfare checks to be undertaken by school staff. Home visits to be undertaken as required. Social workers and / or police to be liaised with as required Mentoring and / or counselling maintained as practical
2) Active contact needs to be maintained with this family on a regular/weekly basis to monitor how the family are coping and to escalate if necessary.	School provision offered If school provision not taken up, weekly welfare checks to be undertaken by school staff Social workers and / or police to be liaised with as required Mentoring and / or counselling maintained as practical
3) Less frequent contact can be maintained due to stability in this child's safety network	Weekly welfare checks to be undertaken by school staff Mentoring and / or counselling maintained as practical

- e) A record will be kept of all contacts made, which will be recorded and copied to the DSL.
- f) Any concerns about the welfare or safety of a child should be recorded and reported to the DSL as normal as set out in the school's child protection policy.

5) Attendance

- a) The school will maintain a daily register of all staff, volunteers and children attending the school.
- b) The numbers in attendance will be reported daily to the Department of Education.

6) Online lessons/activities and other staff contact with pupils

- a) The school's Staff Code of Conduct in relation to use of technology; staff/student relationships and communication; and use of social media still applies.
- b) The safeguarding of staff and children remains paramount.
- c) The Principal and DSL will agree a Covid-19 learning and safeguarding plan to include the following:
 - o Telephone welfare checks must be made using the contact numbers on the school system. Calls must be made from school based phones. Where mobile phones are used they should preferably be work / school mobile phones. If a personal mobile is used (extenuating circumstances only) the number must be withheld.
 - o Any emails between staff and children must be from/to email addresses within the school's email system. Staff must use their school emails only.
 - o Staff must not deliver live webcam online lessons/activities on a one-to-one basis. Lessons must be delivered from agreed school accounts/platforms and they must always be delivered in groups for the duration of all such lessons/activities.

7) Safer recruitment

- a) Safer recruitment checks will continue for new staff and volunteers as before in line with the school safer recruitment policy
- b) All new staff and volunteers must undertake safeguarding training

8) Contextual safeguarding information

- a) The designated safeguarding lead for the school will ensure:
 - o All staff and volunteers are aware of the increased contextual safeguarding risks associated with Covid-19 in respect of online safety, mental health and domestic abuse.
 - o Parents/carers and children are given appropriate information in relation to the increased contextual safeguarding risks associated with Covid-19 in respect of online safety, mental health and domestic abuse.

This annex must be approved by the chair and lead governor for safeguarding prior to being implemented. It should then go to the next governing body for formal ratification.

Signed: _____ Signed: _____

Print name: _____ Print name: _____

Designation: *Governing body chair* Designation: *Lead governor for safeguarding*

Date: _____ Date: _____